1. Domus Recruitment Ltd is committed to eliminating modern slavery, human trafficking, forced labour, and similar human rights abuses.

2. Domus Recruitment Ltd is committed to ensuring that its staff and any workers it supplies (directly or indirectly) are not subject to behaviour or threats that may amount to modern slavery, human trafficking, forced labour, and similar human rights abuses.

3. Domus Recruitment Ltd provides appropriate training and awareness information for all of its staff. In particular:

   - All of our staff receive awareness-raising information around issues involving modern slavery and human trafficking, so that they can bring any concerns they have to the attention of management.

4. Any staff, workers or other parties are strongly encouraged to report any concerns or suspicions that they might have to one of the Company Directors or the Compliance Manager.

5. Reports surrounding these issues are taken extremely seriously by Board of Directors who are committed to ensuring that all investigations shall be prompt and effective. If our investigations reveal any issues, we are committed to taking appropriate action, including but not limited to:
   - Working with the appropriate organisations to improve standards,
   - Passing details to appropriate law enforcement bodies.
   - No longer working with an offending organisation as a Client.

6. We regularly monitor our risks in this area through the review of our policy and training in this field and also through the use of key performance indicators, including the amount of time spent on audits, re-audits, spot checks, and related due diligence.

7. As part of our efforts in this area, we produce a modern slavery statement on an annual basis.

8. We would also recommend reading this policy in conjunction with our other policies, including our:
   - Anti-corruption / anti-bribery policy
   - Whistle-blowing policy.

This policy was adopted on 3/1/17 after being agreed by Board of Directors. It is reviewed annually.