

This statement is made as part of Domus Recruitment Ltd.'s commitment to eliminating the exploitation of people under the Modern Slavery Act 2015 (the Act). It summarises how Domus Recruitment Ltd operates, the policies and processes in place to minimise the possibility of any problems, any risks we have identified and how we monitor them, and how we train our staff. This statement is published in accordance with section 54 of the Act, and relates to the financial year March 2022 to Feb 2023. It was approved by Board of Directors on 1/3/23.

Joanne Whiting
Director

1 Our Business

- Domus Recruitment is a limited company operating in the recruitment sector. We provide introduction services and supply temporary workers in the health and social care sectors.
- Domus Recruitment Ltd is an independent business.

1.1 Who we work with

- All of the hirers that we work with, and all of the work-seekers we provide, are known to and identified by our staff.
- The hiring companies that we work with are located across the UK. The work –seekers we supply live across the UK.

1.2 Other relationships

- As part of our business, we also work with the Recruitment and Employment Confederation (www.rec.uk.com)

2 Our Policies

Domus Recruitment Ltd has a modern slavery policy which is included in our Company Handbook, In addition, Domus Recruitment Ltd has the following policies which incorporate ethical standards for our staff (and our suppliers).

- Anti-corruption / anti-bribery policy
- Whistle-blowing policy
- Privacy policy

2.1 Policy development and review

Domus Recruitment Ltd.'s policies are established by our Board of Directors, based on advice from HR professionals, industry best practice and legal advice, and in consultation with REC. We review our policies annually, or as needed to adapt to changes.

3 Our Processes for Managing Risk

In order to assess the risk of modern slavery, we use the following processes with our suppliers:

- We review the potential for risk at regular intervals
- After due consideration, we have not identified any significant risks of modern slavery, forced labour, or human trafficking in our supply chain. However, we continue to be alert to the potential for problems.

Additionally, we have taken the following steps to minimise the possibility of any problems:

- We reserve the right to conduct spot-checks of the businesses who supply us, in order to investigate any complaints.
- We collaborate with our suppliers in order to improve standards and transparency across our supply chain.
- Only senior members of staff who have undergone appropriate training for assessing modern slavery risks in the supply chain are authorised to sign contracts and establish commercial relationships in any area where we have identified the potential for risk.

Our staff are encouraged to bring any concerns they have to the attention of management.

4 **Our Performance**

As part of monitoring the performance of Domus Recruitment Ltd we benchmark our indicators against industry best practice and in consultation with REC.

5 **Our Training**

All of our staff receive training and support that is appropriate to their role. In particular:

- they receive awareness-raising information around issues involving modern slavery and human trafficking, so that they can bring any concerns they have to the attention of management.
- As part of this, our staff are encouraged to discuss any concerns that they have. Training is refreshed annually.